

ABSOLUTELY EVERYONE

State disability plan 2017–2020 Summary



Our vision is for an inclusive Victoria, which supports people with a disability to live satisfying everyday lives

Absolutely Everyone is the Victorian Government's state disability plan for 2017–2020. It is our third state disability plan for the more than one million people with a disability living in Victoria, and the community as a whole.

This plan is the way the government is taking a lead on promoting the inclusion of Victorians with a disability.

It is an opportunity to change the way we think about disability as we go about the major activities of government, working in partnership with business and communities to change attitudes and achieve results.

The plan tackles the barriers and exclusion that people with a disability deal with daily. The changes we want to see will require sustained effort over the life of the plan.

We have a great opportunity in Victoria over the next four years as we transition to the National Disability Insurance Scheme (NDIS). To maximise the benefits the NDIS will bring we must do more as a state – in the public and private sectors, our workplaces, schools and community to ensure that people with a disability can participate in everyday life.

We want Victoria to be a national leader in realising the social, economic and civic aspirations of people with a disability.

To read the full plan visit
www.statedisabilityplan.vic.gov.au

Four pillars

The plan outlines 10 key priorities and 27 other early actions under four pillars.

Inclusive communities: 'I feel included'

The experience of inclusion is central to social interaction, sharing information and having everyday experiences. For this experience to be possible we need accessible public and social infrastructure, including buildings, public transport and communications to be in place.

Health, housing and wellbeing: 'I live well'

Having a stable home and good health and wellbeing are fundamental to a satisfying everyday life. We know there needs to be a significant improvement in access to suitable, affordable housing. Provision of quality, person-centred disability supports, healthcare and other community services is also important.

Fairness and safety: 'I get a fair go'

We want to create opportunities for all Victorians. Our responsibility for measures relating to protecting rights and preventing violence, abuse, neglect and exploitation form part of this pillar.

Contributing lives: 'I contribute'

We want to ensure people with a disability can participate easily in education, training, community participation and decision making. This pillar also includes access to employment and all aspects of the economy.

State disability plan 2017–2020 overview

Vision	An inclusive Victoria, which supports people with a disability to live satisfying everyday lives			
Principles	Autonomy Opportunity Human Rights Diversity Accountability			
				
Pillars	Inclusive communities	Health, housing and wellbeing	Fairness and safety	Contributing lives
Individual's experience	I feel included	I live well	I get a fair go	I contribute
Action areas	<ul style="list-style-type: none"> Changing attitudes Universal design Public transport Inclusive schools Building requirements Community infrastructure Government communications Aboriginal self-determination Diverse communities 	<ul style="list-style-type: none"> Health services Housing Health promotion Dual disability Vulnerable children and families Parks access Sport and recreation NDIS transition 	<ul style="list-style-type: none"> Family violence Disability advocacy Safeguards VCAT accessibility Victoria Police Corrections Assistance dogs 	<ul style="list-style-type: none"> Inclusive education Employment Voice and leadership NDIS participation Creative industries Inclusive tourism
Key approaches	Economic opportunity Representation Universal design Attitude change Rights and protections			

Inclusive communities



Key priorities	In summary, we will:
1. Changing attitudes	<ul style="list-style-type: none"> promote positive attitudes and challenge negative stereotypes about people with a disability across the community to improve community inclusion
2. Universal design	<ul style="list-style-type: none"> coordinate a whole-of-government policy incorporating universal design principles and immediately apply universal design approaches across a range of infrastructure programs and projects
3. Public transport	<ul style="list-style-type: none"> improve access to public transport and point-to-point transport services, including wheelchair accessible taxis
4. Inclusive schools	<ul style="list-style-type: none"> accommodate the needs of students with a disability through updated design standards, \$20 million in funding for building improvements to schools, and also deliver 15 high-priority inclusive new government schools

Actions	In summary, we will:
1. Building requirements	<ul style="list-style-type: none"> advocate to strengthen the National Construction Code, improve the design of new apartments and implement our election commitment to improve domestic building regulations for older people and people with a disability
2. Community infrastructure	<ul style="list-style-type: none"> develop good design for communities by ensuring: metropolitan partnerships consider issues related to access, Five-Year Jobs, Services and Infrastructure Plans reflect investment for people with a disability, and planning processes engage people with a disability and incorporate universal design principles
3. Government communications	<ul style="list-style-type: none"> develop an action plan to improve the accessibility of government communication and information
4. Aboriginal self-determination	<ul style="list-style-type: none"> support self-determined, place-based Aboriginal disability networks and work with Aboriginal Community Controlled Organisations and the NDIA to support Aboriginal communities transition to the NDIS
5. LGBTI people	<ul style="list-style-type: none"> promote accessibility, active participation and inclusion for LGBTI people with a disability through the Pride Centre and other opportunities, including online
6. Refugees	<ul style="list-style-type: none"> address the needs of people with a disability from refugee backgrounds, including asylum-seekers, by working with partners to assess and build the responsiveness of the disability and refugee support service system in Northern Melbourne
7. Veterans	<ul style="list-style-type: none"> work with funded bodies including ex-service organisations, local councils and community groups to provide information about disability access and regulation for commemorative events and war-heritage restoration
8. NDIS and diversity	<ul style="list-style-type: none"> implement strategies to support regional, rural and remote communities, Aboriginal communities, and culturally and linguistically diverse communities facing barriers through the NDIS transition

Health, housing and wellbeing



Key priorities	In summary, we will:
5. Health services	<ul style="list-style-type: none"> reinvigorate disability action plans in all public health and community health services, address systemic quality and safety issues in healthcare for people with a disability, and provide more Auslan interpreters in health services
6. Housing	<ul style="list-style-type: none"> increase the accessibility and affordability of housing for people with a disability by using private rental brokerage and increasing the availability and supply of accessible social housing that is suitable for people with a disability
Actions	In summary, we will:
9. Health promotion	<ul style="list-style-type: none"> increase targeted prevention activities to improve health outcomes for different groups, including promoting good oral health, access to cancer screening, and reproductive and sexual knowledge
10. Dual disability	<ul style="list-style-type: none"> establish four new treatment and support initiatives for clients with complex needs, including a new clinical child specialist to improve treatment of children up to 12 years
11. Vulnerable children and families	<ul style="list-style-type: none"> improve service responses to the needs of vulnerable children and parents by developing a new intensive childhood support service, tailored to the needs of families who need the most support in their child's first years
12. Parks access	<ul style="list-style-type: none"> expand the Summer by the Sea program, improve access to state forests and provide facilities and programs for accessing parks, including opportunities for volunteering and employment
13. Sport and recreation	<ul style="list-style-type: none"> provide funding through the statewide Access for All Abilities program for sport and recreation opportunities, and a first-point-of-call service, AAA Play, for metropolitan opportunities
14. NDIS transition	<ul style="list-style-type: none"> partner with key stakeholders to provide information and support to people with a disability, families and carers and service providers as they transition to the NDIS, through the \$10 million Transition Support Package
15. NDIS and health services	<ul style="list-style-type: none"> assist mainstream health services and disability services to support clients through a smooth coordinated transition as they become NDIS participants
16. NDIS access	<ul style="list-style-type: none"> work with the NDIA to help develop streamlined access and planning processes for transition to the NDIS, which includes monitoring participant outcomes and experiences and supporting workforce arrangements
17. NDIS and mainstream services	<ul style="list-style-type: none"> make the most of the NDIS through strong working arrangements with the NDIA and by ensuring that seamless and accessible support is available from all relevant Victorian services
18. Disability workforce	<ul style="list-style-type: none"> allocate \$26 million for training and skills initiatives to build a world-class disability workforce through Keeping Our Sector Strong: Victoria's workforce plan for the NDIS

Fairness and safety



Key priorities	In summary, we will:
7. Family violence	<ul style="list-style-type: none"> introduce a range of initiatives to address family violence experienced by people with a disability, including new training approaches, improving crisis accommodation, redeveloping family violence refuge services and strengthening police responses
8. Disability advocacy	<ul style="list-style-type: none"> provide an immediate \$1.5 million to funded advocacy organisations to address demand and undertake new activities, and further strengthen the sector through a longer-term sector development strategy

Actions	In summary, we will:
19. Safeguards	<ul style="list-style-type: none"> take a zero tolerance approach to abuse through retaining and strengthening safeguards through measures including a prevention of abuse strategy, a reportable conduct scheme and working with the NDIA to ensure that people experiencing violence receive assistance
20. VCAT accessibility	<ul style="list-style-type: none"> implement a Victorian Civil and Administrative Tribunal four-year accessibility action plan with actions to reduce barriers to accessible justice for people with diverse needs, including implementing an awareness program
21. Victoria Police	<ul style="list-style-type: none"> promote the work of Victoria Police in adopting Victorian Equal Opportunity and Human Rights Commission reporting crime recommendations
22. Corrections	<ul style="list-style-type: none"> meet the needs of offenders by improving programs and services to address demand, identifying service gaps, training staff, improving processes, further building collaborative partnerships and ensuring access to the NDIS
23. Assistance dogs	<ul style="list-style-type: none"> review options for legislative amendments to the Domestic Animals Act, including options for recognising and regulating dogs trained through an approved organisation

Contributing lives



Key priorities		In summary, we will:	
9. Inclusive education		<ul style="list-style-type: none"> undertake major reforms to transform culture, policies and practices across our early childhood, schools, training and TAFE settings 	
10. Employment		<ul style="list-style-type: none"> implement an economic participation and employment strategy that engages with the wider business community, leads targeted approaches to employment in the public sector and leverages our purchasing power 	
Actions		In summary, we will:	
24. Voice and leadership		<ul style="list-style-type: none"> support opportunities for people with a disability to contribute to public debate and influence change within government and communities, including increasing the capacity of the Victorian Disability Advisory Council 	
25. NDIS participation		<ul style="list-style-type: none"> advocate for representation of people with a disability to inform the ongoing governance and future policy development of the NDIS and foster a partnership approach with people with a disability in the NDIS transition 	
26. Creative industries		<ul style="list-style-type: none"> increase participation, employment opportunities and pathways for people with a disability within creative industries through social impact demonstration projects and additional funding for employment initiatives 	
27. Inclusive tourism		<ul style="list-style-type: none"> work with partners and use the Accessible Tourism Toolkit to make Victoria the destination of choice for travellers with a disability through approaches that grow and promote accessible tourism businesses 	

“As an individual living with two different disabilities, just being included more in everyday life would be great. I have a physical disability so making friends and being treated like a normal person is rare. I always cherish the moments when someone does not only see what is on the outside.

Consultation participant



Action

Every government department has been involved in the plan's development. We will ensure public accountability through agency level plans and an annual report. We will also communicate on progress towards achieving our vision.

Outcomes framework

We have developed a set of clear outcomes related to each of the four pillars that focus action on achieving practical and sustainable results for Victorians with a disability. Indicators and measures for these outcomes will be developed in collaboration with stakeholders.

More information

To read the full plan visit
www.statedisabilityplan.vic.gov.au

Or contact the Office for Disability to find out more

Email: ofd@dhhs.vic.gov.au

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1300 880 043 using the National Relay Service 13 36 77
if required, or email ofd@dhhs.vic.gov.au

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Throughout this document, the term 'Aboriginal' is used to refer to both Aboriginal and Torres Strait Islander people. Use of the terms 'Koori', 'Koorie' and 'Indigenous' are retained in the names of programs and initiatives, and, unless noted otherwise, are inclusive of both Aboriginal and Torres Strait Islander peoples.

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